

GHARDA INSTITUTE OF TECHNOLOGY

A/P: LAVEL, TAL.KHED, DIST.RATNAGIRI.

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Employers Feedback Form

GIT is continually measuring and assessing achievements of its Graduates. This assessment Process is the identification of the performance of our graduates relative to identified program educational objectives and program outcomes. We would greatly appreciate your time and effort in completing this survey.

Name (Optional): **SHRIKANT SOMANI**
 Designation/Position: **DIRECTOR**
 Company Name: **GREYATOM EDUCATION PVT LTD**
 Company Address: **AGASTYA BUSINESS CENTRE, MUMBAI**
 E-mail and Contact Number: **shrikant@greyatom.com**
 Type of organization: Government/Private/Public Limited **PVT. LTD**
 Size of Enterprise: **Small**/Medium/Large
 Your core business or function is: **SOFTWARE**
 Manufacturing/**Software**/Hardware/Banking/Consultancy/Marketing/Sales/Services/
 R&D/Diversified/Others (Pl. Specify):
 How many GIT engineering graduates appeared for final interview? **9**

Please evaluate the GIT engineering graduates that you have observed during interview about their technical and interpersonal skill set. Select appropriate response on the scale from highest "5" being very closely related and lowest "1" being unrelated.

1.	Successfully apply their learned knowledge and skills throughout their interview process.	3
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2.	Have enthusiasm and aptitude to continuously pursue learning and professional development as per the changing needs.	3
3.	Have a ability to communicate and explore individual capacity.	2
4.	Are recognized as qualified engineers with high ethical standards.	3
5.	Gesture, posture, attire and presentation	3
6	Behavioral skills	3

Infrastructural Facilities:-

1.	Infrastructural (seminar hall, Conference room, GD room and PI cabin)	4
2.	Computer Labs	4
3.	Wi-fi-Internet	2
4.	Food and Water (Canteen)	3
5.	Guest House	-

Briefly answer the following queries which will help us to improve our teaching-learning system

1. Does it appear that GIT engineering graduates are well prepared for job?

- They need more hands on practice on everything they have learnt
- Career guidance sessions will also help

2. What are the strengths of GIT engineering graduates?

coding - sincerity -

3. What are weaknesses of GIT engineering graduates?

- COMMUNICATION
- Non-clarity on career path

4. What suggestions do you have for us to improve the quality of our graduates?

- Career guidance seminars
- Goal setting seminars
- Coding sessions - PRACTICE

5. Does training and placement team provides facilities proper support and coordination?

YES

6. Please provide additional comments/ Suggestions (If any).

- Arrange for student exchange program with colleges of Mumbai + Pune

Date:

13/02/20

Place:

KHER


13/02/20
Sign / Stamp

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Name (Optional): *ARUN U. JADHAV*

Designation/Position: *Head Training / Sr. Project Manager*

Company Name: *Rheel Software Pvt Ltd.*

Company Address: *Mumbai*

E-mail and Contact Number: *aarunjadhav@rheeltech.com*

Type of organization: Government/Private/Public Limited
 Private

Size of Enterprise: Small/ Medium/ Large

Your core business or function is:

Manufacturing/ Education/Software/Hardware/Banking/Consultancy/Marketing/Sales/Services/
 R&D/Diversified/Others (Pl. Specify):

How many GIT engineering graduates appeared for final interview? *2*

Please evaluate the GIT engineering graduates that you have observed during interview about their technical and interpersonal skill set. Select appropriate response on the scale from highest "5" being very closely related and lowest "1" being unrelated.

1.	Successfully apply their learned knowledge and skills throughout their interview process.	1
2.	Have enthusiasm and aptitude to continuously pursue learning and professional development as per the changing needs.	2
3.	Have a ability to communicate and explore individual capacity.	1
4.	Are recognized as qualified engineers with high ethical standards.	3
5.	Gesture, posture, attire and presentation	3
6	Behavioral skills	4

Infrastructural Facilities:-

1.	Infrastructural (seminar hall, Conference room, GD room and PI cabin)	5
2.	Computer Labs	5-
3.	Wi-fi-Internet	5-
4.	Food and Water (Canteen)	5-
5.	Guest House	5+

Briefly answer the following queries which will help us to improve our teaching-learning system

1. Does it appear that GIT engineering graduates are well prepared for job?

Not really
They are below avg at the moment

2. What are the strengths of GIT engineering graduates?

Hardworking

3. What are weaknesses of GIT engineering graduates?

- Lack Practical Implementation Knowledge
- Need more Project Practice

4. What suggestions do you have for us to improve the quality of our graduates?

- Consult Seniors from Industry & understand the industry needs

5. Does training and placement team provides facilities proper support and coordination?

Placement team is very good.
Soft skills Training is good
Technical Training - Poor / ^{At least} seems to be.

6. Please provide additional comments/ Suggestions (If any).

Bring in More people from Industry for advise on training.
Alumni can be very helpful.

Date: 1/2/20

Place: Chiplun



Sign / Stamp

- Please consider the following
- Identify Evaluation Criteria of Industry
 - Ask Feedback from Technical Perspective
 - Identify Responsible Faculty for Technical Subjects
 - Train Faculty for that Perspective

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Name (Optional): *Ravindra Manohar Sonone*

Designation/Position: *Project Manager*

Company Name: *Rheal software*

Company Address: *Pune*

E-mail and Contact Number: *ravindra.sonone@rhealtech.com*

Type of organization: Government/Private/Public Limited

Size of Enterprise: Small/ Medium/Large

Your core business or function is: *Software Development*

Manufacturing/ Education/ Software/Hardware/Banking/Consultancy/Marketing/Sales/Services/

R&D/Diversified/Others (Pl. Specify):

How many GIT engineering graduates appeared for final interview?

12

Please evaluate the GIT engineering graduates that you have observed during interview about their technical and interpersonal skill set. Select appropriate response on the scale from highest "5" being very closely related and lowest "1" being unrelated.

1.	Successfully apply their learned knowledge and skills throughout their interview process.	2/1
2.	Have enthusiasm and aptitude to continuously pursue learning and professional development as per the changing needs.	
3.	Have a ability to communicate and explore individual capacity.	2
4.	Are recognized as qualified engineers with high ethical standards.	
5.	Gesture, posture, attire and presentation	4
6.	Behavioral skills	4

Infrastructural Facilities:-

1.	Infrastructural (seminar hall, Conference room, GD room and PI cabin)	5
2.	Computer Labs	5
3.	Wi-fi-Internet	5
4.	Food and Water (Canteen)	5
5.	Guest House	5

Briefly answer the following queries which will help us to improve our teaching-learning system

1. Does it appear that GIT engineering graduates are well prepared for job?

Not really as far as our company is concerned

2. What are the strengths of GIT engineering graduates?

Seems to be ~~sincere~~ sincere, hardworking

3. What are weaknesses of GIT engineering graduates?

Lack of practical approach
Lack of logical & analytical capabilities
Database concepts are weak

4. What suggestions do you have for us to improve the quality of our graduates?

Improve logical & analytical skills
Practice more by implementing solutions to the problems \Rightarrow Practical approach.
Database concepts need to improve
Verify your work from experts like teachers, industry experts etc

5. Does training and placement team provides facilities proper support and coordination?

Yes. \Rightarrow Placement Team

No review for training team at the moment. May be above #3 & #4 may be helpful

6. Please provide additional comments/ Suggestions (If any).

Date: Sat 1, Feb, 2020

Place: Chiplun


Sign / Stamp

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GIT is continually measuring and assessing achievements of its Graduates. This assessment Process is the identification of the performance of our graduates relative to identified program educational objectives and program outcomes. We would greatly appreciate your time and effort in completing this survey.

Name (Optional): *Chaitanya P. Kulkarni*

Designation/Position: *Manager - HR*

Company Name: *Aquapharm Chemicals Pvt Ltd.*

Company Address: *Amar Synergy, near Pune station, Pune, 411 00*

E-mail and Contact Number: *Kulkarni.chaitanya@aquapharm.net, 96079853.*

Type of organization: Government/Private/Public Limited *Private*

Size of Enterprise: Small/ Medium/Large *Medium*

Your core business or function is: *Speciality chemicals*

Manufacturing/ Education/ Software/ Hardware/ Banking/ Consultancy/ Marketing/ Sales/ Services/

R&D/ Diversified/ Others (Pl. Specify):

How many GIT engineering graduates appeared for final interview? *11*

Please evaluate the GIT engineering graduates that you have observed during interview about their technical and interpersonal skill set. Select appropriate response on the scale from highest "5" being very closely related and lowest "1" being unrelated.

1.	Successfully apply their learned knowledge and skills throughout their interview process.	3
2.	Have enthusiasm and aptitude to continuously pursue learning and professional development as per the changing needs.	4
3.	Have a ability to communicate and explore individual capacity.	3
4.	Are recognized as qualified engineers with high ethical standards.	4
5.	Gesture, posture, attire and presentation	3
6	Behavioral skills	4

Infrastructural Facilities:-

1.	Infrastructural (seminar hall, Conference room, GD room and PI cabin)	4
2.	Computer Labs	4
3.	Wi-fi-Internet	82
4.	Food and Water (Canteen)	3
5.	Guest House	4

Briefly answer the following queries which will help us to improve our teaching-learning system

1. Does it appear that GIT engineering graduates are well prepared for job?

Yes.

2. What are the strengths of GIT engineering graduates?

Good communication skills, aptitude is good.

3. What are weaknesses of GIT engineering graduates?

Lack of confidence and practical approach towards subject.

4. What suggestions do you have for us to improve the quality of our graduates?

Infuse practical approach from first year Engineering

5. Does training and placement team provides facilities proper support and coordination?

Yes, very good

6. Please provide additional comments/ Suggestions (If any).

No.

Date: 09.01.2020

Place: Pune


Sign / Stamp



TPO GIT <tpo@git-india.edu.in>

Telephonic interview

A G Swaminathan <swami@embio.co.in>
To: tpo@git-india.edu.in

Mon, Jan 13, 2020 at 2:52 PM

Dear Sir,

Today we have absorbed Mr.Wasim Memon in our department as a team member. Thanks for providing the proactive support.

Regards,

(A.G.Swaminathan)

HOD- Biotechnology

Embio Research Centre

Note : As a feedback, I would like to point out that the students we interviewed were not really upto our expectation. They need to have fundamentals clear. In fact they need to know how to apply chemical engineering concepts. I feel the faculty could pay attention to this. Based entirely on the judgement that Mr.Wasim would pickup fast, we have taken him.

From: TPO GIT [mailto:tpo@git-india.edu.in]
Sent: Friday, December 27, 2019 10:33 AM
To: A G Swaminathan <swami@embio.co.in>
Subject: Re: Telephonic interview

Dear Sir,

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